



Agenda for LGBTI + Gozo - Annual General Meeting
Saturday 28th March 2020
10:00 hrs

- 1. Appointment of Chairperson**
- 2. Approval of Agenda**
- 3. Reading and Approval of Minutes**
- 4. Administrative Report**
- 5. Financial report**
- 6. Co option for executive members**
- 7. Open floor for members**



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Meeting started at 10:00hrs as the Quorum was reached as per statute clause (7.12)

1. A roll call was held, members present: Borg Eman, Bugeja Antonella, Cauchi Jennifer, Mckenzie Stanton, Phandler Prisca, Spiteri Antoine, Tabone Wilbert, , Spiteri Antoine, Xiberras Reb.
2. Reb Xiberras nominated Eman Borg to chair the meeting, Antoine Spiteri seconded. Approved *nem com*.
3. Borg thanked the members for being present, then he read the Agenda presented. Approved *nem com*.
4. Reb Xiberras as current Secretary General read the Administrative report for year 2019 - Annex A

There were no objections and the Administrative report was passed *nem com*.

5. Antoine Spiteri read the financial report

In the past few years, LGBTI+ Gozo has grown from a small organisation to a vital part of the Gozitan community. As over 150 individuals have become yearly members of the organisation and over 4000 individuals were reached through our educational and social events, the organisation strives to grow into a more sustainable one. It is the only LGBTI+ Gozo in Gozo, the sense of social responsibility is not taken lightly with our online presence serving as a channel to those who need solace. Through our network of professionals, we connect Gozitans and Maltese individuals with service providers.

In order to do so, through a mix of donations and personal investments from the organisation executive members the funding of the organisation had stayed afloat. Whilst the organisation successfully applies for funding (such as Good causes funds) to plan and implement the various projects, the operational cost of the organisation is lacking a sustainable solution.



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Item	Cost	Duration	Other remarks	Other remarks
IGLYO* membership	15.00 euro	Yearly	International Gay Lesbian young organisation	Cost of membership is based on members income,
ILGA*	150.00 euro	Yearly	International Lesbian and Gay association	Cost of membership is based on members income,
Website domain	27.36 euro	Every 2 years	13.68 euro yearly	
Website hosting	163.54 euro	Yearly		
Gozo NGOs fee	30.00 euro	Every 3 years	10.00 euro yearly	

The above amounts to only the core functions so that LGBTI+ Gozo can operate and does not include one-off fees such as VO membership and logistical and marketing cost for events. As the total amounts to **352.22 euro every year** the organisation is looking to discuss a memorandum of understanding with the Ministry to support its operation. In the case of discussion past dated receipts will be given as evidence for the above.

A vote was taken, and was approved by *nem com*.

6. The Chair notified that in February 2020, the organisation opened a call for a co option for a number of roles these being: National & International Officer - Membership & Outreach Officer and Social Events. Antonella Bugeja had applied for the Membership & Outreach Officer whilst Antoine Spiteri the Current Treasurer showed interest in the Social events office, both were unanimously approved.

Borg welcomed Bugeja in the executive and stated how exciting it is that new blood is now joining the organisation in a leading role. Moreover he stated that another Co



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option needs to be held for the Financial role, as that is needed. Borg thanks Spiteri for his unwavering commitment to this role and everyone looks forward to continuing working with him in his new role.

7. Eman Borg reminded everyone that Ms.Diane Sultana is the organisation's Notary and that Mr Anthony Cordina was our Auditor. Statutory speaking Borg added that a Legal aid is to be appointed. There would be a scouting process for any warranted lawyer to be appointed within the organisation.

An open discussion was then held between the members, with the principal outcome being the importance of direct communication. Moreover, it was decided that a skills and resources analysis between our members should be made to understand more how they can support the organisation.

Meeting ended at 11:30hrs.

Eman Borg
President
LGBTI+ Gozo

Reb Xiberras
Secretary General
LGBTI+ Gozo